



## Community Organizer

### Tri-Cities area, Snohomish or Skagit Counties

#### **About LEV**

The League of Education Voters (LEV) is a non-partisan organization that partners with parents, students, and civic leaders who believe in a quality education from cradle to career. LEV is the only Washington-based organization working to improve public education from early learning through higher education. We shape the debate, build powerful coalitions, and grow the grassroots to achieve meaningful reform and ample resources for education. [www.educationvoters.org](http://www.educationvoters.org)

#### **About the position**

The Community Organizer builds a local community network of people who will speak up to improve the quality and funding of education in the state of Washington. To accomplish this work, the Community Organizer collaborates with the Field Team of Community Organizers within LEV, as well as LEV external stakeholders.

This position is full-time and reports to the LEV Field Director.

#### **Position responsibilities**

- Recruit, educate and motivate volunteers to speak up to improve education in Washington State. Recruit at educational fairs, forums and other events.
- Listen, act on volunteers concerns and values, and organize the volunteers to take action.
- Develop and provide training.
- Organize and ask volunteers to speak up to policy makers at the state level and the local level. Encourage and train volunteers to speak up by email, phone calls, testifying.
- Organize and ask volunteers to support election campaigns at both the state and local level, via endorsements, phone banking, doorbelling and other campaign opportunities.
- Design and execute work plans for regional area to meet the needs of diverse multiethnic communities, train up education advocates, and implement advocacy tactics and strategies.

#### **Required skills**

- Ability to engage in effective community organizing with measurable outcomes.
- Develop sustained collaborative community relationships and working partnerships with key stakeholders (i.e. community based organizations, youth service providers, parents, and school district representatives).
- Passionate about improving public education for all of Washington's students and using social and digital media to raise awareness, build political will, and motivate audiences to take action
- Ability to effectively communicate complex, detailed information in a clear, concise, easy-to-understand manner for a variety of audiences. Exceptional written and oral communication skills.
- Proven ability to meet multiple, shifting deadlines and priorities with nimbleness and flexibility while maintaining a perspective on long-term goals.

- Proven track record in public speaking.
- Well established relationships with community.
- Sensitivity to racial, ethnic and class differences as well as other differences among people with whom he or she will work. Proven track record working with diverse communities.
- Strategic thinker, ability to map daily responsibilities to LEV's overall mission and goals.
- A strong track record as an implementer who can prioritize and manage multiple work streams simultaneously.
- Highly organized, detailed self-starter who can work independently, as well as collaborate with team members and external partners.
- Work proactively and take initiative to support the changing needs of the LEV team.

#### **Minimum qualifications**

- Experience organizing volunteers in multiple racial and economic communities.
- Demonstrated ability to explain the education landscape in Washington State.
- Demonstrated understanding of achievement gap issues.
- Must have an understanding of equity issues and an ability to analyze education issues through a racial and economic equity lens.
- Proven relationship with community.
- Demonstrated ability to organize volunteers.
- Demonstrated ability to set goals, develop a plan to meet the goals, report back on the goals.
- Experience using MS Office suite including Word, Excel, PowerPoint, and Outlook, Google Docs, Social Media (Facebook, Twitter etc.) .
- Must have car; evening and weekend work required.

#### **Other desired qualifications**

- Fluent in Spanish language.

#### **To apply**

Please send a resume and cover letter to [nancy@educationvoters.org](mailto:nancy@educationvoters.org). Applications will be considered on a rolling basis. No calls, please.

League of Education Voters is an Equal Opportunity Employer.