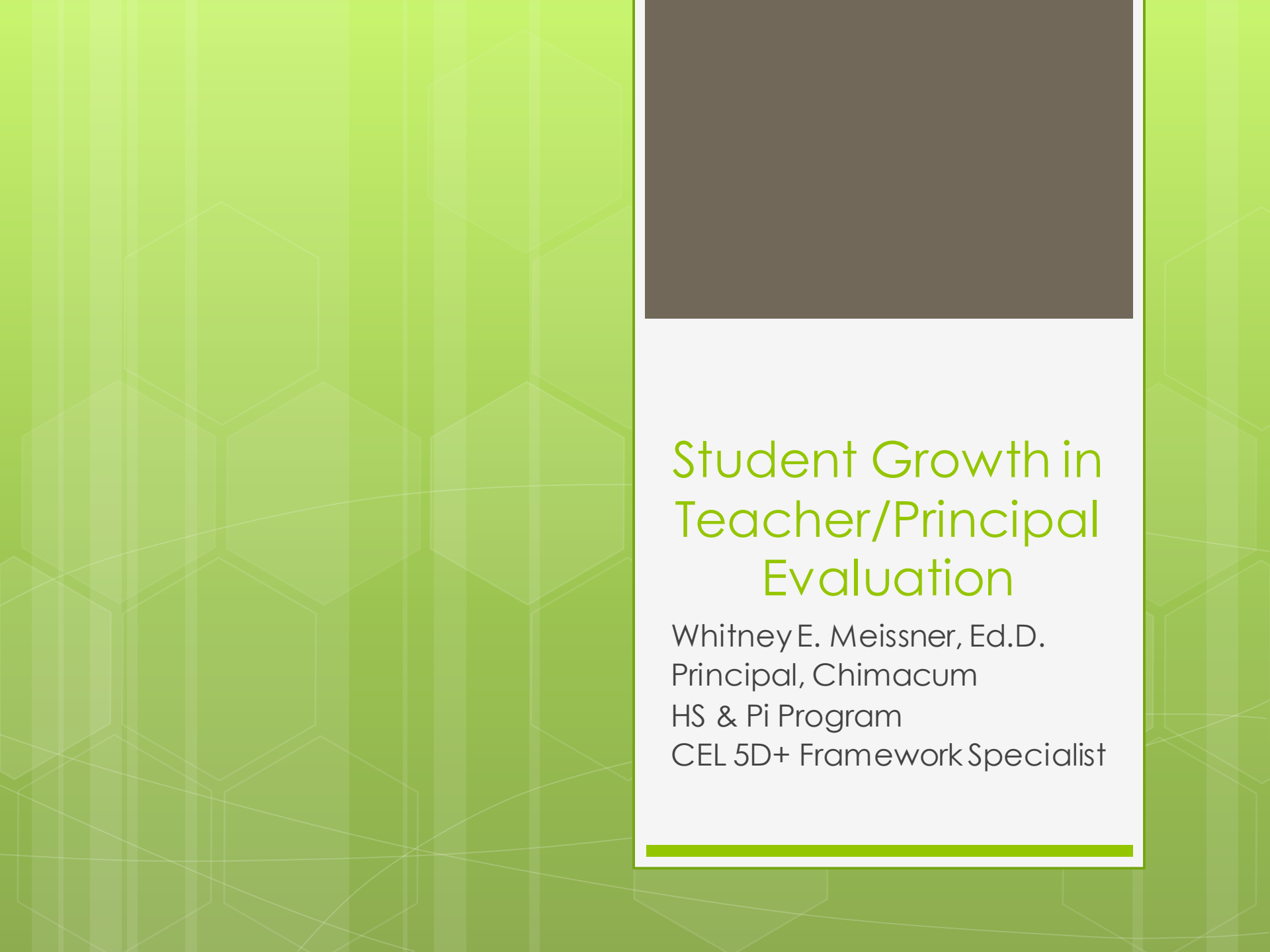




Student Growth in Teacher/Principal Evaluation

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About Whitney

- 22 years in Education
 - 7 years teaching math/English in Federal Way
 - 4 years as Asst. Principal, Snohomish HS
 - 11 years as Principal, Chimacum MS/HS
- B.A. from UW
- M.Ed. From CWU
- Ed.D. from SPU
- 2 years as a CEL framework trainer

Student Growth Defined

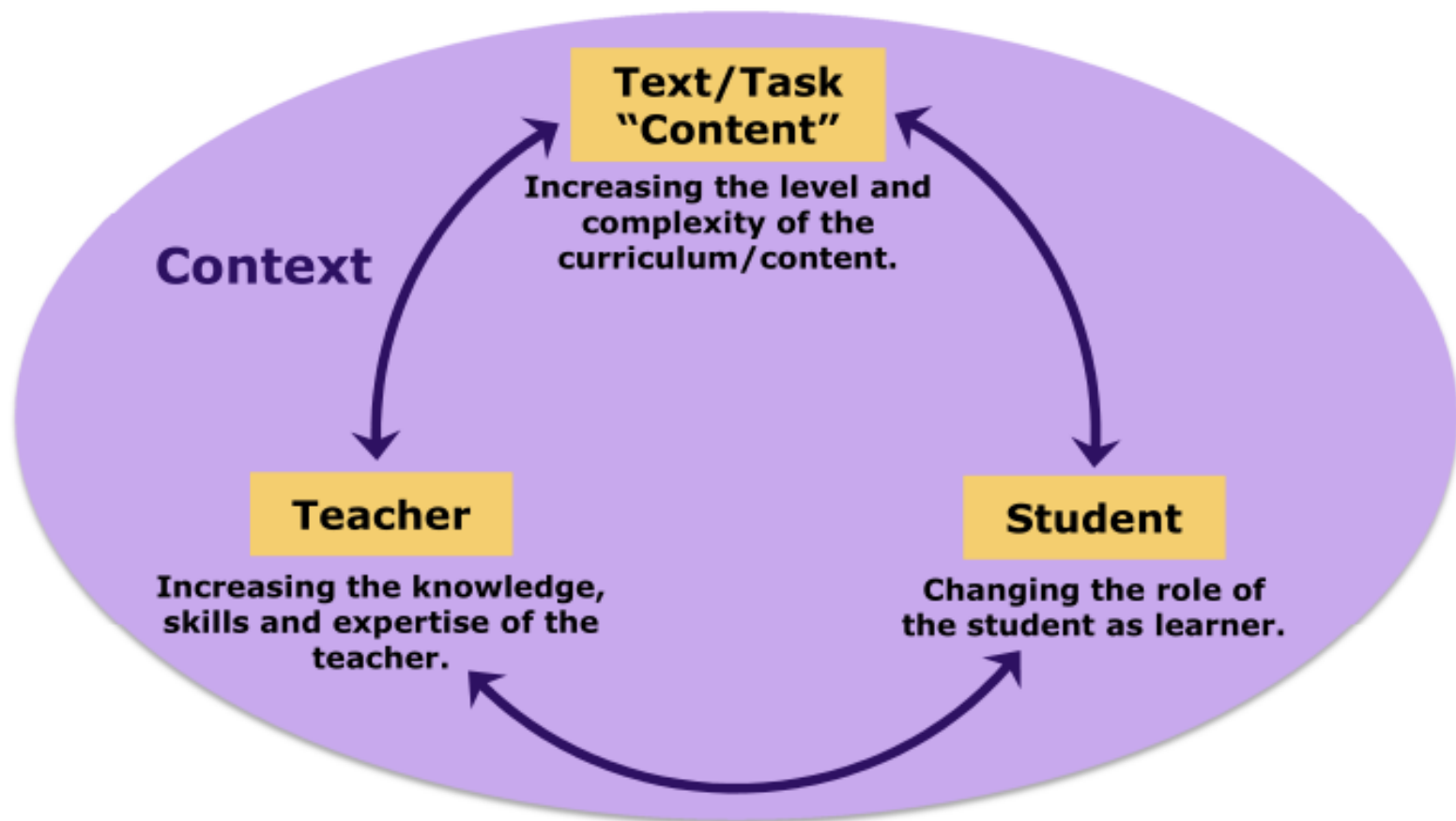
- Student achievement: student knowledge assessed at one point in time
- Student growth: change in student achievement over time

Student growth = Student learning

Student Growth Goals

- Student Growth Goals Should be connected to instructional core
 - Curriculum: increasing the level/complexity of content
 - Teacher Role: increasing skills, knowledge, expertise of the teacher
 - Student Role: changing the role of student as learner

We Can Increase Student Learning by ...



CHILDRESS, ELMORE, GROSSMAN, KING. Public Education Leadership Project, 2007

Writing Effective Goals

Student Growth Goals = Student Learning Goals

- Connect to learning standards
- Address curriculum complexity
- Improve instructional practices
- Increase responsibility of student

Note: Goals in this area should not focus on student behavior

Teacher Student Growth Goals

Whole Classroom Goal

Small Group Goal

Collaboration Goal

Principal Student Growth Goals

- *Analyze the achievement of all or most of the students in the school.*
- *Analyze the achievement of students assigned to a subset of teachers that a principal identifies.*
- *Analyze subsets of the student population that are identified for the purpose of closing achievement gaps between them and the student population as a whole.*

Student Growth

We should take the time to write high quality goals and ensure together that the written goals will meet the standard for “Proficient” or “Distinguished”.

If we plan appropriately and efficiently, student learning is bound to improve.

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