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## Board Member Recruitment

Take this opportunity to learn about League of Education Voters (LEV) and League of Education Voters Foundation. We hope that as you learn more about our organization, you would like to partner with us to have a meaningful impact on education in the state of Washington, so all children can have access to opportunities for success.

Interviews, a completed application and board approval are all next steps in our recruitment process. Ensuring that LEV is a good fit for you and that you are a good fit for us is crucial in developing a high-quality board and to the overall success of LEV and League of Education Voters Foundation.

If you are interested in a board position, please complete our online application form:  
<https://educationvoters.salsalabs.org/boardrecruitment>

## Who we are

League of Education Voters is a non-partisan organization that partners with parents, students and civic leaders who believe in a high-quality public education from cradle to career. Our vision is that every student in Washington State has access to an excellent public education that provides the opportunity for success. Our work has influenced crucial issues such as education funding, school discipline, early childhood education, and charter public schools. The biggest successes have come when LEV leads, rallies, and supports partners and communities, working together to demand change. We shape the debate, build powerful coalitions, amplify individual voices, and mobilize people to advocate to achieve meaningful reform and ample

resources for education. League of Education Voters was founded in 2001 by Washingtonians to support an education system that provides all students an equal opportunity for success from cradle to career. Working on behalf of students, LEV has successfully led the charge on many of the landmark funding and policy decisions helping improve the education landscape in Washington.

The League of Education Voters is made up of three separate organizations: a 501(c)3, 501(c)4, and a PAC.

### Mission

To achieve our vision, the LEV and the LEV Foundation will:

- Advocate for effective reforms and ample, equitable, and stable revenue to support a high-quality public education system in Washington state.
- Work across sectors to mobilize families, businesses, youth, educators, communities, and other stakeholders to advocate for high-quality, fully-funded, and equitable education.
- Partner with stakeholders to understand and remove the systemic barriers to each student's success within the public education system.
- Provide stakeholders, policymakers, and the media with strategic, accurate, and timely information about public education in Washington state.
- Highlight research-driven and promising educational practices that prepare students to reach their full potential and contribute meaningfully to our democracy and economy.
- Engage in the political process by directly lobbying for and organizing others to indirectly lobby for legislation and policies that support an education system
- Support political candidates, elected officials, and policymakers who help achieve our vision.
- Support and sponsor direct initiatives, referendums, or litigation when there is an opportunity to further our vision for our students.

## WHY WE SERVE

- Learn about and discuss education policy in Washington state
- Be involved in advocating and improving education for all students across the state.
- Add a unique perspective.
- Build networks and relationships with people who have a shared passion for improving education.
- Offer and use your expertise.
- Have a lasting impact.

## Our Values

At League of Education Voters, we base our work on the following values:

**Students are First:** We are focused first and foremost on meeting the needs of all students.

**Equity:** We believe in an equitable public education system and acknowledge that students have different assets and needs. All students should get what they need to be successful. Some will need more resources.

**Teachers and Leaders Matter:** Having quality teachers and leaders positively impacts student outcomes. We endorse quality education, training, support, and evaluation as well as ample, equitable, and stable resources to pay for them.

**Families are Important:** Family engagement is essential to student success. We seek to partner with families to identify barriers and formulate solutions. We support family outreach programs and work with families to organize themselves to advocate for their children.

**Accountability:** Everybody has to be held accountable—including LEV board and staff, students, teachers, families, legislators, and policymakers. Failing to act, relinquishing responsibility, and blaming others is not acceptable.

**Collaboration:** We know that we cannot do this work by ourselves; we are most effective when we work with others toward common solutions, when we share credit for accomplishments, and when we focus on our goals.

**Nonpartisan:** Education is not a partisan issue; it is the paramount duty of our state government. Therefore, we are not allied with any political party but are an independent organization that focuses on research-driven practices.

## Board Responsibilities / Expectations

**At LEV, we believe education can create a better world.** To make that world a reality, we need to be the strongest, smartest organization we can be. Board members play a crucial role in this work – in setting our policy course, determining our strategic goals and plans, and in growing the strength of the organization. The Board is focused on governance, fundraising, and supporting staff in key projects.

The **responsibilities** of LEV board members are to:

- Define the vision and mission of the organization and determine and monitor high-level outcomes and strategies.
- Ensure adequate ongoing financial resources for the organization to fulfill its vision and mission.
- Exercise fiduciary responsibility for the organization by overseeing the finances of the organization.
- Be an ambassador and advocate for the organization and its goals.
- Recruit, build, and develop board and executive leadership.
- Offer good judgement, logical thinking, and curiosity.

### Expectations

Each board member can expect to serve a three-year (3) term and spend three to five hours a month on LEV-related business. Board members are expected to:

- Attend monthly in-person board meetings and an annual strategic planning session. These board meetings are for the board to discuss policy and strategic initiatives as well as allow LEV staff and committee chairs to report activities, progress, and challenges.
- Participate in various ad hoc projects and may serve on one or more committees. Committees meet monthly and work together on goals developed by the committees. We have standing, ad hoc, and advisory committees.
- Serve as advocates of LEV and promote its programs and outreach. Board members are expected to actively participate in the organization's events as appropriate to their time and availability.
- Make an annual monetary donation to the organization. Board members are expected to give to the best of their means, at a level they would consider generous. In addition, assist in the fund development process in the many other ways that can be helpful.