

Regional Field Director Spokane Region

About League of Education Voters

League of Education Voters (LEV) is a non-partisan organization that partners with parents, students, and civic leaders who believe in a quality education from cradle to career. LEV is a Washington-based organization working to improve public education systems from early learning through higher education. We shape the debate, build powerful coalitions, and grow the grassroots to achieve meaningful reform and ample resources for education. LEV has a 501c(3), a 501c(4), and a Political Action Committee, which provides ample opportunity for engagement in our communities. Additional information can be found at <u>educationvoters.org</u>.

About the position

The Regional Field Director builds a local community network of people who speak up to improve the quality and funding of education in the state of Washington and in particular, improving outcomes for historically and systemically underserved communities. The range of work includes early learning through higher education. To accomplish this work, the Regional Field Director collaborates with the LEV Policy, Communications, Government Relations, and Field teams to build a network of people to influence LEV and policymakers. Projects will include building teams of advocates, building coalitions of organizations, planning and implementing educational and fundraising events, and regularly interacting with policymakers. Develop, recruit, and include board members in regional work.

This position is full-time and reports to the LEV State Field Director.

Position responsibilities

- Manage and report on Spokane Field data
- Develop and implement a plan for Spokane grassroots feedback to LEV on policy positions and candidate endorsements
- Develop, execute, and manage the Spokane Advisory Council
- Build relationships with advocates, community based organizations, and institutions to better understand their needs, educate and inspire people to speak up to improve education in Washington state
- Listen and learn from various stakeholders their needs, and communicate those needs to influence the Policy and Government Affairs team's direction in education policy
- Encourage, train, and inspire volunteers to speak up by email, phone calls, and testifying. Facilitate placement of volunteers in policy positions
- Build teams of volunteers and build the capacity of volunteers to lead the teams
- Organize and ask volunteers to support election campaigns at both the state and local level via endorsements, phone banking, doorbelling, and other campaign opportunities

- Design and execute work plans for the regional area to meet the needs of diverse multiethnic communities, train education advocates, and implement advocacy tactics and strategies
- Effectively build coalitions and communicate LEV policy directions
- Organize groups to provide feedback to LEV

Required skills

- Ability to engage in effective grassroots community organizing with measurable outcomes
- Develop sustained collaborative community relationships and working partnerships with key stakeholders (i.e. community based organizations, youth service providers, parents, students, and school district representatives)
- Experience organizing with BIPOC (black, indigenous, and people of color) and LGBTQ (lesbian, gay, bisexual, transgender, and questioning) communities
- Passionate about improving public education for all of Washington's students and using social and digital media to raise awareness, build political will, and motivate audiences to take action
- Exceptional written and oral communication skills
- Ability to meet multiple, shifting deadlines and priorities with nimbleness and flexibility while maintaining a perspective on long-term goals
- Strategic thinker, ability to map daily responsibilities to LEV's overall mission and goals
- A strong track record as an implementer who can prioritize and manage multiple work streams simultaneously
- Implement multi-stakeholder mobilization efforts for statewide campaigns and coalition building
- Must have a car; evening and weekend work required
- Develop regional plans

Minimum qualifications

- A deep commitment to, and passion for, ensuring every student in Washington state has access to an excellent education by providing supports to close the achievement and opportunity gaps
- Proven track record organizing volunteers to advocate on an issue either locally or to the state
- Established relationships with regional and diverse communities
- Event management experience
- Job includes a minimum of 15 days of travel and will include evening and weekend meetings
- At least 2 years of work experience or relevant volunteer experience
- Proficiency with Microsoft Office 2010 including Outlook, Word, Excel, and PowerPoint

Other desired qualifications

- Deep-rooted knowledge of Spokane politics and organizing
- Fluent in an additional language
- Experience with digital organizing platforms

Compensation and Benefits

Salary range for this position is **\$60,000-\$70,000**, commensurate with relevant experience.

LEV has a generous benefits package that provides health care, vision, and dental, a retirement plan with employer contribution, and paid vacation, holidays, and sick leave. Employees are also eligible to buy in to life insurance, a Flexible Spending Account (FSA), and Long Term Disability Insurance (LTDI).

To Apply

Please send a resume and cover letter to Eric Holzapfel at <u>eric@educationvoters.org</u> by October 25th.

League of Education Voters is an equal opportunity employer. We do not discriminate against any employee or applicant on the basis of race, color, ethnicity, national origin, religion, gender identity and/or expression, sexual orientation, disability, age, marital status, military status, pregnancy, parenthood, citizenship status, creed, or any other characteristic protected by federal, state, or local law. We will provide reasonable accommodations for qualified individuals with disabilities.