



2023-25 OSPI Legislative Budget Requests

Main Educator Retention Proposals

- Expanding the **Beginning Educator Support Team (BEST)** that provides mentoring support for beginning educators through training of existing educators that serve as mentors.
 - Enhanced support is provided to beginning special education teachers, teachers with limited certificates and beginning educators of color
- Creating a **teacher residency program**
 - Provide a salary with benefits to future teachers working on their teacher certification who are serving as student teachers
 - Provide additional funding to schools who host student teachers and educators who serve as mentors to student teachers
- Provide a **salary bonus** to educators working in high-poverty schools

In 2020-21,

49% of students in Washington public schools were students of color
13% of Educators in Washington public schools were educators of color