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Board Member Recruitment

If you are interested in a board position, please complete our online application form:
<https://educationvoters.salsalabs.org/boardrecruitment>

We are looking for new Board members! Applications will be reviewed on a rolling basis with a submission deadline of November 10th. LEV's annual board retreat will be on November 18th, the organization would like prospective Board members to attend for a meet and greet.

LEV is seeking candidates from diverse backgrounds who represent the rich perspectives and understanding of educational needs across our state with the following backgrounds/skills:

- Educators
- Electoral/lobbying
- Finance
- Fundraising
- Marketing/communications
- Public policy

Mission

LEV's mission is to serve the interests of students and families across the state of Washington to improve education access and quality, particularly those who have been harmed by historical and systemic inequities, by:

- Developing community-informed, targeted policy solutions to benefit students impacted by racism, poverty, disability discrimination, and other forms of oppression.
- Advocating for ample, equitable, and stable resources to meet the needs of every student.
- Mobilizing families, businesses, youth, educators, communities, and other stakeholders to understand and remove the systemic barriers to each student's success within the public education system.
- Partnering with stakeholders to advocate for equitable, high-quality, and fully-funded education.
- Highlighting research-driven and promising educational practices that prepare students to reach their full potential and contribute meaningfully to our democracy and economy.
- Providing voters, stakeholders, policymakers, and the media with strategic, accurate, and timely information about public education in Washington state.

For more information, please LEV's website at www.educationvoters.org.

Position

The Board will support the work of LEV and provide mission-based leadership and strategic governance. While day-to-day operations are led by LEV's co-chief executive officers (Co-CEOs), the Board-CEOs relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, governance, and oversight

- Serving as a trusted advisor to the Co-CEOs as they develop and implement LEV's strategic plan
- Reviewing outcomes and metrics created by LEV for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Commitment to LEV's [diversity, equity, and inclusion principles](#) (bottom of page)
- Approving LEV's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the Co-CEOs
- Assisting the Co-CEOs and board chair in identifying and recruiting other Board Members
- Partnering with the Co-CEOs and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing LEV to stakeholders; acting as an ambassador for the organization
- Ensuring LEV's commitment to a diverse board and staff that reflects the communities LEV serves

Fundraising

LEV Board Members will consider LEV a philanthropic priority and make annual gifts that reflect that priority. So that LEV can credibly solicit contributions from foundations, organizations, and individuals, LEV expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity. LEV Board Members are also expected to connect staff with corporate, grant, and individual fundraising opportunities.

Board terms / participation

LEV's Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held monthly, committee meetings (i.e. Finance or Executive) are also monthly.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about LEV's mission and who has a track record of board and/or organizational leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. Their accomplishments will allow them to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Professional experience with leadership accomplishments in business, government, philanthropy, education or the nonprofit sector
- A commitment to and understanding of the communities LEV serves, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of the communities LEV serves

Service on LEV's Board of Directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties.