

Washington State



**OFFICE OF
EQUITY**

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OUR CREATION

The office was created in 2020 with RCW 43.06D and exists to advance systems change. A long history of powerful advocacy for this office to exist is in our past. Right now, we help change the way government operates to serve every person in Washington.

Promote

Access to equitable opportunities and resources that reduce disparities, and improve outcomes statewide across state government.

Vision

Everyone in Washington having full access to the opportunities and resources they need to flourish and achieve their full potential.

Develope

Policies and procedures that distribute and prioritize resources to those who have been historically and currently marginalized, including tribes.

Eliminate

Systemic barriers that have been deeply entrenched in systems of inequality and oppression.

Achieve

Procedural and outcome fairness, promoting dignity, honor, and respect for all people.

OUR WORK

We work throughout the state to
change the way we serve
Washingtonians.

Agency Accountability

We connect with agencies to
help implement an IMPACT
approach to their work to
advance a Washington for all

01



03

Robust Communication

We create innovative
communications campaigns
that help engage
Washingtonians with our
work and opportunities to get
involved

Community Guidance

We work with our CAB
(community advisory board)
to be guided by the needs of
diverse communities
throughout the state

02

04

Transparent Data



We make data available to all
which helps depict where we
are and where we're going



OUR PLEDGE



To stay committed to making bold choices
to advance equity until we are no longer needed:
when equity becomes the foundation for all the work
happening in WA state and all Washingtonians feel
the positive impact of that change.



OUR CALL TO ACTION

What are you doing to ensure Washington is a state that works for all? Make your Washington for All Pledge & commit to being part of the change in Washington state government. Be a part of assuring that Washington is for all people.



Make Your Pledge

Follow this link to make your Pledge:
<https://bit.ly/3SMQb9v>

Continue Learning

Do your part to learn and unlearn to build yourself as a champion of equity



Follow Our Journey

@OfficeOfEquityWA

Share Knowledge

As you learn, share the knowledge with others and help spread awareness of equity

